

Your diary note concerning Col. White's question on language incentive regulation reminded me that I apparently had not passed to you the fact that the ball went back to Rod after I had written to Ed Proctor and we had spoken on the telephone a couple of times. Ed, for DDI, took the position, as I'm sure your remember, that we should not only compensate for accomplishments in language study. The second time we spoke he said that he felt we should broaden the regulation so that it would also encompass academic accomplishments in other critical skill fields where the employees are responsive to Agency needs and do complete prescribed study courses and achieve certain levels of competence. He cited computer programmers and mathematicians (earlier he had suggested economics and political science but I countered that we could find these talents without difficulty). I agreed to take a look and did talk to Rod who ^{on 18 March} wanted to look at this further, discussing with OP and with others in OTR. Rod has not yet come

back on this aspect as yet. I would be prepared
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to recommend consideration of the Proctor idea
if there are other skills which we cannot recruit
at proper levels of competence and therefore have
to obtain by putting people into special training
courses. However, the "allegation" needs to be
checked out first and this is what Rod had agreed
to do.

Coffey
MAY 1970